



ANNUAL REPORT

2018



DONCASTER HOCKEY CLUB

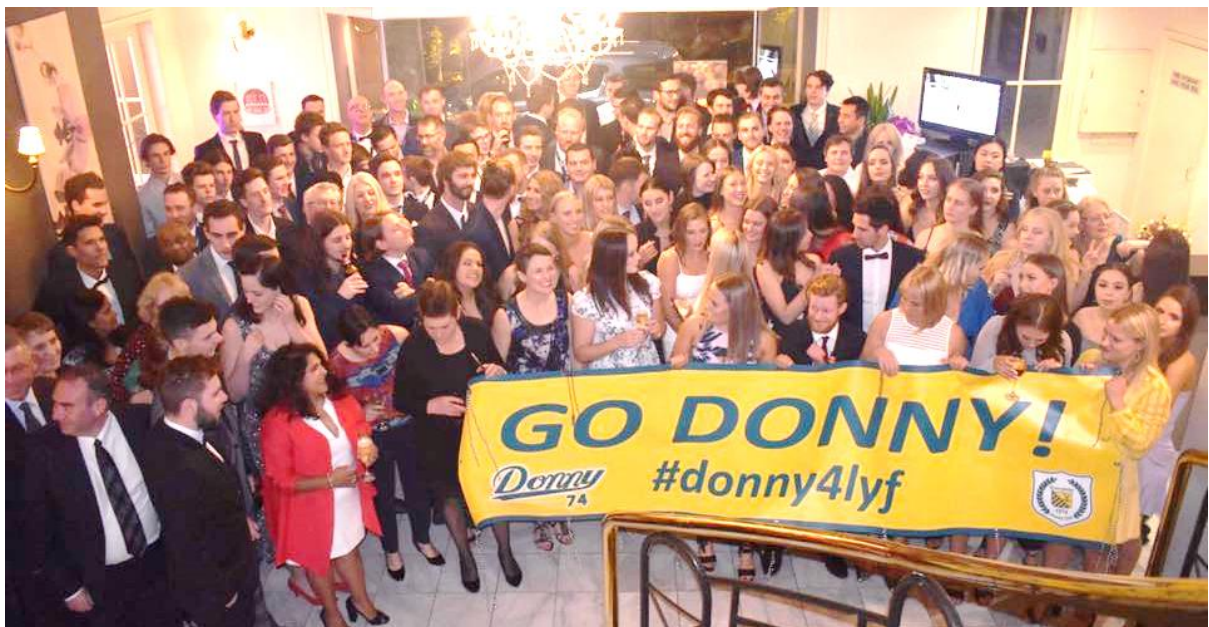
THE LEADING COMMUNITY HOCKEY CLUB IN VICTORIA



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CHAIRPERSON REPORT

Sarah Gaskill



<i>DHC CLUB AWARDS 2018</i>	
The <i>Bob Esselmont</i> Chairpersons Award	Sue Sturrock
Dedicated Coach Award	Ben Clark
Rising Star Awards	Jordyn Oatley & Marnus Prinsloo

What an action-packed year 2018 has been and in so many ways. Busy on field, busy off field. Personally, it is a privilege to be a part of such a vibrant club and it blows me away how many people work behind the scenes to make our club inclusive and welcoming.

Particular personal highlights have included our ANZAC day, Jake Edwards sharing his story 'outside the locker room', Family Fun Day, soaking up the atmosphere at the juniors, seniors and master's games and seeing the buzz from across the sections and grades as we got behind our Donny teams in finals. There have been some refreshing new initiatives this year including the 'girls' night in' and the 'boys' night in' – perhaps the first time we connected the age groups with the Premier League teams. The appointment of our Coaching Director, Mark Taylor, has given us that extra dimension and insight into technical hockey.

Our clubrooms and canteen are the heart of our facilities and having them accessible has created a welcoming environment with many members taking advantage. We were grateful to launch the new turf and what a day we celebrated when we officially opened it. Naming the goal ends and mini turf after longstanding Doncaster families deeply embedded in our club was the icing on the cake – The Henry's, Esselmont's and Todero's true pillars of our club.

All of this takes many people and much planning – our volunteer army grows and lets us be smarter and more agile than ever. In particular, my thanks go to: -

- John and Ann Henry and Kym and Kevin Saunders for keeping our grounds safe and tidy, managing the ProShop and Canteen
- Bob Esselmont for his organised grounds booking manager and Pavilion Operations Committee roles.
- Lynn and Ron Todero for keeping our bar going for master's hockey
- Narissa Boundy, Deb Ballment and Junior committee for coordinating family fun day

It's important that we have a visible public identity and Graeme Down and his team do just that with pictures, match reports, articles, website updates and social media posts – thank you. Our backbone

EXECUTIVE COMMITTEE 2018

Position	Name	Years of Service on Board
Chair	Sarah Gaskill	3 (Chair), 4(Women)
Secretary	Craig Huntley	3
Treasurer	Mohan Arunasalam	1
Sponsorship	Paul Sampson	2
Women & Girls, & High Performance	Meridie Jackson	2
Section Chairs	Ken Scott, Mark Burchell Sue Sturrock	4(Men), 1(VP) 7(Juniors) 2 (Women) 2 (Juniors)
Operations Manager	Andrea Snow	8 (non-voting board member)



is our strong volunteer workforce (some 120 people) – so thank you to everyone who has played a role here from memberships, to team management and shed cleaning – the list is huge.

Thank you to our many sponsors- with special mention to our Gold Sponsors Bendigo Bank and Audi.

Our club officials are a robust group with senior umpires supporting club umpires and technical bench helpers. Special thanks to Tia Horton and Robyn Pascoe for their ongoing involvement. However it is still disappointing to witness lack of respect towards umpires from spectators, which is unacceptable. In 2019 we will continue to promote respect to all and call on all our members to support this. Implementing our junior umpire development policy is a key step to help our officials be the best they can be. Congratulations to Stevie Poling in winning the Mike Taylor Shield- most improved umpire-Girls.

Hockey is core to what we do and our club culture is clearly demonstrated across all grades and sections. It's been great to see Wayne McIndoe, Maria Romagosa and their teams really setting the bar in Men's and Women's Premier League and Reserves. We are so proud of the Mens and Womens squad as they made it to the final's series once again. Our club coaches across all the grades and sections work hard to support all our members – bringing home some flags. Maria Romagosa (Junior Development Officer) works so diligently in the junior section to help us be the best we can be. Being awarded the Ernie Johns Trophy for best junior boys club was a true honour and one we now chase for the junior girls.

Our club Executive has had a busy year helping guide our club in strategic, financial and operation issues. With Ken Scott, Mark Burchell and Sue Sturrock inspiring the sections; Paul Sampson leading sponsorships; Mohan Arunasalam financial direction; Craig Huntley's organisation skills and Meridie Jackson's high-performance drive – it's another Premiership team at Donny. We are deeply grateful for this input and intelligence to our club – thank you.

We are eternally indebted to the energy, commitment and contribution that Andrea Snow provides to our club. Internally and externally she drives us forward in so many ways at so many levels.

I'm so excited for 2019 to make our club and players be the best they can be – One Doncaster.

Sarah 'Gaskers' Gaskill





TREASURERS REPORT

Mohan Arunasalam



The 2018 year has seen the club continue to build on its sound financial base.

Overall the club finished the year 20% down on budget due the costs of ground refurbishment, reduced income for summer hockey due to no ground available and the new Coach Director position.

The club’s major assets are the ground, property improvements and cash reserves. We have no external debt and our only liabilities are normal trade creditors and current payroll and GST liabilities.

With cash management, our key objective is to ensure we have enough funds reserved to cover the replacement of the pitch, other major maintenance items as they arise and to allow for contingencies and other abnormal operational expenses.

In March, the club, with the Manningham City Council completed the replacement of the pitch with Polytan being appointed the installers. The club’s contribution to the pitch replacement was capped at \$326,000, which we had in cash reserves set aside for this purpose.

We have a small reserved amount set aside to meet operational contingencies and other maintenance items as they arise. We also need to take account that we now have a mini pitch that will need maintenance and refurbishment in the future.

The club will continue with its strategic decision to reinvest its profits into Coaching and Development and improving infrastructure for players, coaches and members. This investment is only made after the playing sections have contributed to the ground management reserve by paying ground hire fees for the use of the pitch.

Mohan Arunasalam

Executive Treasurer





AUSTRALIAN AND STATE REPRESENTATIVES 2018

2018	
Australian Hockeyroo	Hayley Padget
Australian Kookaburra	Josh Simmonds
Aust. Men's Development Squad	Kiran Arunasalam
Aust. Womens' Development Squad	Meg Pearce
Australian Mens Indoor Squad	Zach Meaden
Australian Women's Indoor	
Australian U21W team	
Australian U21M team	Daniel McBride
AHL-Men	Kiran Arunasalam, Russell Ford, Zach Meaden, Jayshaan Randhawa, Josh Simmonds, Joel Carroll (NT), Mark Clutton(Manager)
AHL-Women	Madi Ratcliffe, Hayley Padget, Meg Pearce, Samantha Snow, Mark Taylor(Asst Coach)
Victorian Indoor Open	Zach Meaden
U21 Girls	Amber Deo
U21 Boys	Zach Meaden, Ben Rennie, Daniel Mc Bride
U18 Boys	Bevan Fernandes, Russell Ford (Asst Coach)
U18 Girls	Shae Jones Maria Romagosa(Coach)
Australian U16 SSA	Manisha Arunsalam (Shadow)
VSSSA U16 Boys	Marnus Prinsloo, Tom Pasquali
VSSSA U16 Girls	Manisha Arunasalam
U15 Boys Blue	Byron Fernandes, Hugo Lane, Kaelan Boundy
U15 Boys White	Alex Lange, Scott Sturrock
U15 Girls	
U13 Boys Blue	Lachlan Pasquali
U13 Boys White	Jamison Barling, Fergus King, Tom Trenergy, James Legg(Coach)
U13 Girls Blue	Cameron Janky (Coach)
U13 Girls White	Isobel Todero
U13 Girls Indoor	Isobel Todero
U12 Boys VPSSA	Finn Castor
U12 Girls VPSSA	Olivia-Beau Cutler, Maya Hilford, Chelsea Juggins
Victorian Masters	Lisa Blake(35+), Fiona Adams(40+), Judy Kessler(65+), Nathan Hooper(35+), Matt Whitbread & Matt Fraser(40+) Craig McBride & Chris Selby(50+), John Hamilton & Bruce Doig(70+), Ron Todero & Peter Cramer-Roberts (75+)
Australian Masters	Lisa Blake(40+), Craig McBride(50+), John Hamilton (70+), Ron Todero(75+)

*Hayley Padget
and
Josh Simmonds*





MEN SECTION-

Ken Scott



MENS COMMITTEE 2018

Chairman	Ken Scott
Chair of Selectors	Wayne da Silva
Master's Co-ordinator	Matthew Mitchell

MENS HONOURS 2018

Men's Chairman's Award	Alistair Campbell
Colt Award	Luke Davidson
Rising Star Award	Marnus Prinsloo

MENS HIGHLIGHTS 2018

- Continuation of junior integration into senior section
- Maintained team numbers from previous year – continued accommodation of influx of players to the section
- 6 out of 8 senior teams participated in finals with no team finishing lower than 5th
 - Of particular note MPL top 3, 2 Premierships and promotion of Pennant B to Pennant A
- 4 Master's teams played in finals
- Strong coaching structure across grades that will continue into 2019
- Josh Simmonds making his debut in Australian Kookaburra's
- Jay Randhawa winning the HV Finn McNabb best PL player trophy



MENS RESULTS 2018

Team	Final Place 2018	Final Place 2017	Best Player	Captains/ Coaches Award	Coach/ Captain	Manager
Premier League	3rd	2nd	Jayshaan Randhawa	Luke Evered	Wayne McIndoe (Coach), Nathan Hooper (Assist. Coach), Russell Ford & Jay Randhawa (Capt)	Sandra Ambrose
Premier League Reserves	5th	5th	Michael Kelly	Tristan Hansen	Matt Whitbread	Matt Holland
Pennant B	2nd	5th	Thomas Oberg	Max Todero	Ben Clark	
Pennant C	5th	2nd	Kayne Schwal	Warren Ainsley	Tristan Van Schouwenburg	
Pennant D	4th	6th	Toby Fergeus	Ryan Jones	Matt Fraser	
Metro A South East	Premiers	Premiers	Byron Fernandes	David Boundy	Dean Todero	
Metro B Central	5th	4th	Matthew Eason/ Dylan McCaffrey	Joshua Sykes	Tom Walker	
Metro B East	Premiers	2nd	Taylor Roberts	James Marshall	Taylor Roberts	
Masters 35+BE	3rd	2nd	Jason Tomlinson	David Mander	Matt Fraser	
Masters 45+A	2nd	4th	Stuart Todero	Scott Gardiner	Richard Wright	
Masters 45+B	8th	Premiers	Tom Sykes	Richard Rowland	Jeff Walsh/Ken Scott	Richard Rowland
Masters 45+C	3rd	2nd	David Boundy	Mike Dibb	Nigel Fernando	
Masters 45+D	9th	6th	Peter Mackey	Dale Atkinson	Mohan Vallipuram	



WOMEN SECTION- Mark Burchell



WOMENS COMMITTEE 2018

Chairperson	Mark Burchell
Selection Coordinators	Fiona Adams & Jacqui Allen
Membership Officer	Paula Jones
New Player Liaison Officer	Sarah Chong

WOMENS HONOURS 2018

Womens Chairpersons Award	Simon Nourish
Filly Award	Shae Jones
Rising Star Award	Jordyn Oatley

WOMENS HIGHLIGHTS 2018

- Both Premier League and Premier League Reserves finishing in the top 8 and at stages throughout the year both on top of the ladder.
- Increased number of juniors playing their first season of seniors.
- Vibrant and increased numbers of Mid-Week Ladies social competition which encourages female hockey players of all levels and ages
- Continued quality of management, coaching and player performance throughout the Womens section.
- Strong Summer Womens and girls program which includes many new players, mums/daughters
- Hayley Padget making her debut in Australian Hockeyroos



Womens Results 2018

Team	Final Place 2018	Final Place 2017	Best Player	Coaches Award	Coach	Captain/ Manager
Premier League	6th	3rd	Samantha Snow	Sarah Down	Maria Romagosa, Cam Janky(asst)	Sam Snow (C), Jade Hooper (M)
Premier League Reserves	8th	2nd	Mikala Burchell	Lauren Pennefather	Karla Barrett	Monne Allen(C), Kaye Sampson(M)
Pennant A	8th	5th	Alisha Burjorjee	Sophie Horvath	Helen Padget, Annette Stott (Asst)	Betty Tatterson
Pennant B	9th	5th	Gabriella Swaby	Claire Vance	Simon Nourish	Claire Vance
Pennant D	10th	9th	Melinda Pecher	Jacinta Tasker	Meg Ballment	Fran Wood
Mid-Week Ladies					22 Participants	Jacqui Allen



JUNIOR SECTION-

Sue Sturrock



Sue Sturrock, James Legg, Alex Lange, Tom Pasquali & Maria Romagosa receiving the HV Ernie Johns Cup



Junior Committee 2018

<i>Chairperson</i>	Sue Sturrock
<i>HV Liaison & Results</i>	Narissa Boundy
<i>Secretary</i>	Deb Ballment
<i>Membership Officer</i>	Rob Moule
<i>H2H Coord</i>	Lisa Moule
<i>New Player Liaison Officer</i>	Kerrie Castor
<i>Junior Development Officer</i>	Maria Romagosa
<i>Junior Participation Officer</i>	James Legg
<i>Year Level Coordinators</i>	Anne Oatley, Gabrielle Liedel, David Kight, Pam Trener, Sonia Hocking, Carolyn Henry

JUNIOR HIGHLIGHTS 2018

- 7 Indoor teams over Summer 2017/18 with U11 Pennant winning Premiership
- 2 Indoor Club Championship teams
- Summer hockey at Elgar to accommodate pitch replacement
- New initiatives:
 - Introduction of Team App for registration and billing for Junior Summer programs resulted in rollout to all club sections for 2018 – Thanks Rob and Lisa Moule
 - Girls only Summer programs to introduce hockey to new teenage players
 - Family Fun Day coinciding with LiveStream Day
 - Girls and Boys 'Nights In' with Senior players
 - Mascot 'Donny' introduced for Junior end of season celebrations
- Juniors recently transitioned to Seniors supporting junior coaching
- 11 of 15 of Doncaster Junior Winter teams finishing in top 4
- Two Premierships (U12 Boys Pennant, U16 Mixed District)
- Five Runners Up (U12 Boys Shield, U14 Mixed District, U14 Mixed Shield B, U16 Mixed Pennant, U16 Mixed Shield)
- U8 carnivals with TEM and KBH a season highlight – Thanks Caz Henry
- Increased number of Junior Umpires
- Recipient of 2018 HV Junior Boys Section award 'Ernie Johns' trophy
- Re-appointment of Maria Romagosa (JDO) and appointment of James Legg as Junior Participation Officer

Junior Honours 2018

<i>Ann Henry Award</i>	Narissa Boundy
<i>Chairperson Award (Junior)</i>	Ben Ballment
<i>John Mallinder Award</i>	Moule Family
<i>Robyn Pascoe Most Promising Umpire</i>	Marnus Prinsloo





JUNIOR RESULTS 2018

Team	Final Place 2018	Most Valuable Player	Coaches Award	Coach
Under 16 A Mixed Ric Purser Shield	2nd	Scott Sturrock	Jacob Malone	James Legg
Under 16 Mixed Pennant Central	2nd	Phillip van Wyngaardt	Elijah Hoernel	Nathan Huntley
Under 16 Mixed District North	Premiers	Seth Cameron	Declan Riley	Ben Pasquali
Under 16 Girls Pennant	2nd	Jordyn Oatley	Claire Hurley	Sam Snow, Claire Vance (Asst)
Under 14 Mixed Shield B	3rd	Lachlan Pasquali	Anthony Moule	David Basa
Under 14 Mixed District North East	2nd	Sam Kernich	Mitchell Hirst	Ben Clark & Jaymie Richardson-Stevens
Under 14 Girls Marg Tomlinson Shield	7th	Isobel Todero	Scarlett Potter	Aimee Dickson , Mariona Serrahima (asst)
Under 14 Girls Pennant South East	5th	Sasha Edwards	Jessica Dixon	Dean Boyd-Clark and Nika VanRooyen
Under 12 A Boys Ron Ford Shield	2nd	Tom Trenergy	Joshua Clark	Dean Todero
Under 12 Boys Pennant North/Central	Premiers	Flynn Dexter	ARYAN SHEHRAN	Chris Selby
Under 12 Girls Ken Parkin Shield	3rd	Maya Hilford	Maddie Allen	Andrea Snow & Heather Cock
Under 12 Girls Pennant South East	7th	Eliza Fletcher	Grace Gammon	Millie Castor & Liza Sommers
Under 12 Boys District	3rd	NA	Jackson Monks	Harry Date & Barry Phillips
Under 12 Boys District	2nd	NA	Gabe Cameron	Rob Moule and Brent Tweedale
Under 10 HV Girls	1st	NA		Meridie Jackson
Under 10 HV Boys	3rd	NA		Chris Wilks and Chris Hocking
INTER- CLUB				
U10 Dingoes				Margaret Pywell
U10 Dribblers				Rob Henry
U10 Devils				Ben Ballment
U8				Matt Whitbread
Minkey				Lisa Blake



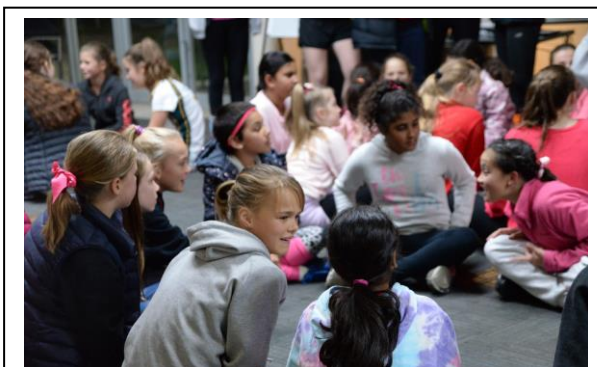


CLUB EVENTS & INITIATIVES 2018- Andrea Snow

Thank you to all the volunteers who put together an impressive lineup of 2018 events and initiatives which helped create a vibrant community and club culture. Special thanks to **Family Fun Day organisers, Narissa Boudy and Deb Ballment and Survivor Day Coordinator-Kiran Arunasalam**



Date	2018 Club Events
18-Mar	Club 6-a side
7-Apr	Official Ground Opening
9-Apr	Donny Coaches Forum 7pm
18-Apr	Donny Umpires Workshop 6.45pm
25-Apr	Anzac Day game & Luncheon
1-May	Jacqui Louder- Sports Psychologist workshop
16-May	GIRLS NIGHT IN- Butterfly Foundation
13-Jun	Jake Edwards-mental health forum
21-Jun	BOYS NIGHT IN
2-4 Jul	Donny Holiday Hockey Camp
14-Jul	Survivor Day- Reverse Raffle
29-Jul	FAMILY FUN DAY & LIVE STREAM @DHC
4-Aug	Fair Go Sport Round
18-Aug	End of season Family night
14-Sep	Under 16 Dinner & Presentation Night
28-Sep	Senior Presentation Night- @ Beau Monde

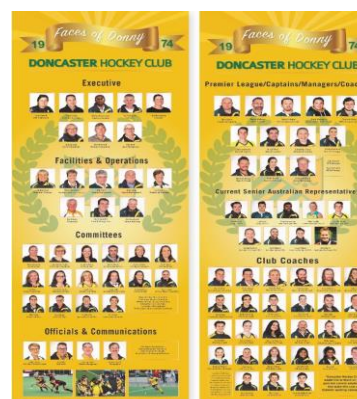




NEW & ONGOING INITIATIVES

Faces of Donny

As a way of further recognising and acknowledging some of our many volunteers and key personnel at the club, the 2018 *Faces of Donny* banner was again created and displayed and it continues to receive many positive comments from club members and visitors. Thanks Tanya Gulevski for artwork.



Mental Health, Body Image, Resilience, Sports Psychology workshops

As part of our 2017-2018 Youth Development Program which is funded by Bendigo Banks Community Enterprise Foundation, we were proud to deliver several successful workshops.



The **Girls Night In** workshop was facilitated by the [Butterfly Foundation](#). 60 of our young players attended the night and participated in interactive discussions which challenged these ideals and values around body image and the impact this has on our sense of worth and willingness to participate in sport. Our senior women players ran

some fun activities with the aim to bridge the gap between our junior girls and our senior players, whilst underlining the importance of healthy relationships and mentors at the Club.

As part of **Mens Health week** we hosted a **Boys Night In**, linking our junior boys with the senior men. A hugely successful night and something that we hope to repeat in 2019.

We again hosted an **Outside the Locker Room** workshop conducted by Jake Edwards former AFL footballer. Jake tells a powerful story of his own journey with depression, anxiety and addiction. He tells of proactive strategies of how to deal with mental health and how to support people with mental health issues. 35 people attended being a mixture of men and women, senior and junior players and parents. The session was excellent and well received by participants.

Jacqui Louder's sports psychology workshop was also very popular.





FUTURE FUNDING- we are fortunate to receive future grant funding from Bendigo Bank CEF of \$3,010 to deliver an extension to our existing workshops for 2019. The CHANGING THE TIDE project will address stereotypes and expectations of young people and men, including building support around young people's expectations from peers, society and parents and strengthening emotional behaviours.

We recognise that a sports club is an excellent community forum that can help minimise risk factors. Thanks to Mark Pasquali for coordinating the workshops.

Our gratitude to Bendigo Bank who have supported our projects over the last 6 years, whom without their contributions, it would not be

SPONSORSHIP- Paul Sampson



Some key sponsorship highlights for the year:

- Special thanks to Gold Sponsors Bendigo Bank and Audi
- 2018 season sponsorships for players- 13 players took up this opportunity
- MPL and WPL teams uniform sponsors- Arun Accounting, Welcome to Thornbury & Evans & Partners
- Overall Sponsorship income was down this year, however endeavours to increase this for 2019 will be targeted

INCREASING WOMEN AND GIRLS project

Meridie Jackson



In line with Hockey Victoria and Doncaster Hockey Club's goal to increase Women and Girls participation, we were proud to receive a \$3000 from VicHealth as part of the Active Club Grant. We were only one of 2 clubs in Victoria to do so.

The grant has enabled a pilot program targeting at increasing the number of girl's teams at our club at Under 14 & 16 age groups. The project outline included:

- conducting hockey clinics targeted for girls in high schools
- promoting and conducting a fun modified girl only Under 16, Under 14, social program over the summer period
- inviting these players to continue playing in a winter competition team
- conduct off field team building and personal development activities

So far schools from Blackburn HS, Melbourne Rudolf Steiner School and Donvale Christian College, have seen 22 new girls participating in our Summer Girls program.





*Girls Summer
program
participants*

In addition, we are continuing to work towards improving the retention rate of girls and to maintain their connection with their team mates and our club. To achieve this the following strategies are being implemented:

- Women & Girls are encouraged and have the opportunity to undertake leadership positions including in coaching, officiating, and committee membership
- Quality coaches in the critical junior girl age groups who deliver a style of coaching that is suitable to this age group including use of positive, encouraging and instructional feedback
- Promote a positive group atmosphere within teams and club
- Training and competition needs of elite female athletes are identified and addressed
- Promote beginner and intermediate activities for girls and women as fun, open and non-competitive
- Provide social summer programs for juniors transitioning to seniors
- Girls Night In- session that included body image workshop linked with senior players social activity
- Attend Hockey Victoria's 'Engaging Girls' workshops

COACH DIRECTOR

Mark Taylor



In 2017, Doncaster Hockey Club Executive identified the need for a Coaching Director to progress the clubs' goal to be the leaders in Australian Hockey Development. Taking on this newly created role as Coach Director has been both rewarding and a privilege.

In conjunction with the Junior Development Officer and Section Chairpersons, my overriding goal has been to enhance coach development, culture and performance across the club.

Specifically, the focus of the role for 2018 has included:

Recruitment and Development of Coaches- mentoring, support & feedback, club culture & coach forums for all club coaches

High Performance- Appointment of, support and feedback for Premier League squad Coaches and Junior Development Officer,

Support Staff appointments and Management -Strength and Conditioning, Physio, Sports Analyst

Communication and Feedback- regular reports and communications with Executive, Operations Manager, Section Heads & Junior Development Officer.



UMPIRE COORDINATOR

Litia Horton



Umpiring Development at Doncaster HC is progressing nicely and improving each Season. The number of players willing to learn is very positive and increasing steadily.

We ran one course this season, an introductory session on umpiring for our very new umpires and for parents wanting to support. There were over 20 attendees to this session and positive feedback was received. Unfortunately there were no new accreditations were submitted into HV in 2018, perhaps a reflection of not running enough courses. We hope to rectify this in 2019.

Further support was requested and very gratefully received around administration. Narissa Boundy did a great in management and rostering of all the Junior teams on Saturday mornings. Sue Sturrock managed the rostering for the Friday night games and Stevie Poling managed the rostering and support for the Women's section. This took a lot of pressure off myself and enabled me to focus purely on umpire coaching rather than administration.

No of Umpires in the System

- We have 49 umpires in the system
- 8 of these were not actively umpiring in 2018
- 14 of these umpires are new this season
- 37 were actively umpiring within the Junior Section
- 14 were actively umpiring within the Senior Section
- 3 were registered and umpiring for Hockey Victoria (Litia Horton, Richard Rowland, Stevie Poling).
- Increased number of female umpires
- Stevie registered for the first time this year and worked her way up into VL1 games, performing very well and was presented HV's Most Improved Junior Umpire award
- Richard Rowland is regularly being rostered both Men's and Women's games by Hockey Victoria



Issues to Address

1. Respect to Umpires and Officials from spectators, players and coaches is an area of concern. I believe a plan of education implemented as well as a no tolerance policy be enforced.
2. We need to continue to develop more umpires to support our Senior games – finding umpires to cover these games is still quite difficult on some weeks.
3. Developing more umpires to help build coverage on Friday nights. The challenge is that most developing umpires also play Friday nights, leaving coverage of games very light – an interim solution needs to be sought.





DONCASTER HOCKEY CLUB SPONSORS 2018

Thank you to our valued sponsors

