



DONCASTER HOCKEY CLUB

ANNUAL REPORT

2019



Mens Pennant C- Premiers 2019



Mens Metro A NW- Premiers 2019



Mens Metro A SE- Premiers 2019



U12 Boys Shield- Premiers 2019

Doncaster Hockey Club is welcoming and inclusive, delivering opportunity for both participation and excellence for our diverse community.



CHAIRPERSON REPORT

Sarah Gaskill



<i>DHC CLUB AWARDS 2019</i>	
The <i>Bob Esselmont</i> Chairpersons Award	Robyn Pascoe
Dedicated Coach Award	Cam Janky
Official of the Year	Litia Horton

Thank you to everyone who has made 2019 a memorable season - on and off the field! Personally, it is a privilege to be a part of such a vibrant club and it blows me away how many people work behind the scenes to make our club inclusive and welcoming.

Particular personal highlights have included our whole of club launch, our boys and girls nights in, Jacqui Louder offering a sports psychologist view, the Family Fun Day, soaking up the atmosphere at the juniors, seniors and master's games and seeing the buzz from across the sections and grades as we got behind our Donny teams in finals. There have been some refreshing new initiatives this year with the whole of club launch and a revamped survivor day. We have also refreshed our strategic plan - thank Mary Wooldridge for leading and driving this.

Our clubrooms and canteen are the heart of our facilities and having them accessible has created a welcoming environment with many members taking advantage. We look forward to our long awaited female friendly changing rooms. The sponsor ship of the new scoreboard by Bendigo Bank will help bring update our presentations.

All of this takes many people and much planning – our volunteer army grows and lets us be smarter and more agile than ever. In particular, my thanks go to: -

- John and Ann Henry and Kym and Kevin Saunders for keeping our grounds safe and tidy, managing the ProShop and Canteen
- Bob Esselmont as grounds booking manager and Pavilion Operations C'ttee coordinator
- Lyn and Ron Todero for keeping our bar going for master's hockey
- Lisa Moule for her role as Membership Manager

It's important that we have a visible public identity and Graeme Down and his team do just that with pictures, match reports, articles, website updates and social media posts – thank you. Our backbone is our strong volunteer workforce (some 120 people) – so thank you to everyone who has played a role here from memberships, to team management and shed cleaning – the list is huge.

EXECUTIVE COMMITTEE 2019

Position	Name	Years of Service
Chair	Sarah Gaskill	4 (Chair), 4(Women)
Secretary	Craig Huntley	4
Treasurer	Mohan Arunasalam	2
Sponsorship	Paul Sampson	3
Women & Girls, & High Performance	Meridie Jackson	3
Men Chair	Ken Scott	5(Men), 1(VP) 7(Juniors)
Womens Chair	Mark Burchell	3
Junior Chair	Sue Sturrock	3

CLUB APPOINTMENTS 2019

Operations Manager	Andrea Snow
Coach Director	Mark Taylor
Junior Development Officers	Maria Romagosa and James Legg
Membership Manager	Lisa Moule
Ground Managers, ProShop and Canteen	Kym & Kev Saunders, John & Ann Henry



Thank you to our many sponsors- with special mention to our Gold Sponsors Bendigo Bank and Audi.

Our club officials are a robust group with senior umpires supporting club umpires and technical bench helpers. Special thanks to Tia Horton, Robyn Pascoe and Stevie Poling for their leadership. We are getting better as a club with growing respect towards umpires and officials. Our new signage helps to send our strong message home. In 2020 we will continue to promote respect to all and call on all our members to support this. Implementing our junior umpire development policy is a key step to help our officials be the best they can be. Congratulations to Millie Castor winning the Mike Taylor Shield- most improved umpire- Girls.

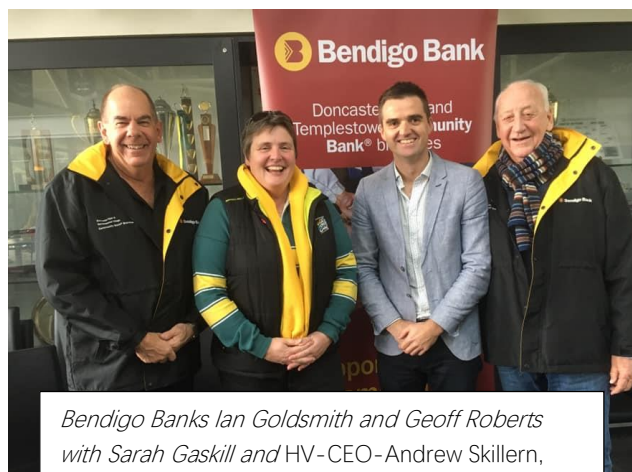
Hockey is core to what we do and our club culture is clearly demonstrated across all grades and sections. It's been great to see Wayne McIndoe, Maria Romagosa and their teams really setting the bar in Men's and Women's Premier League and Reserves. Big thank you to Cam Janky, James Legg, Karla Barrett who held the Womens teams in good stead as Maria welcomed her daughter Jana to the world. Also, the great support Russell Ford gave to the Mens sections when Wayne was away. We have so many people across so many sections that work hard to support all our members – bringing home some flags. Mark Taylor (Coach Director) along with Maria Romagosa and James Legg (Junior Development Officers) work diligently in the junior section to help us be the best we can be. Being awarded the Ernie Johns Trophy for best junior boys club for the second year in a trots.

Our club Executive has had a busy year helping guide our club in strategic, financial and operation issues. With Ken Scott, Mark Burchell and Sue Sturrock inspiring the sections; Paul Sampson leading sponsorships; Mohan Arunasalam financial direction; Craig Huntley's organisation skills and Meridie Jackson's high - performance drive – it's another Premiership team at Donny. We are deeply grateful for this input and intelligence to our club – thank you.

We are eternally indebted to the energy, commitment and contribution that Andrea(Philly)Snow provides to our club. Internally and externally she drives us forward in so many ways at so many levels.

After 8 years on the board I have taken the big decision to step down and allow another direction for our wonderful club. I have so many marvellous memories and I thank everyone for your support and advice during this time, especially Meg. I am truly indebted to everyone on our executive for their leadership and the huge effort from Philly. I wish the club the success it works for and deserves. Taking Donny to 50 in 2024.

Sarah 'Gaskers' Gaskill



Bendigo Banks Ian Goldsmith and Geoff Roberts with Sarah Gaskill and HV-CEO-Andrew Skillern,



DHC Life Members attending the Season Launch



TREASURERS REPORT

Mohan Arunasalam

The treasurer's report is a brief summary of the audited financial statements (available at AGM) and provides an overview of the financial performance of the club for the year ended 30th September 2019.



Financial Performance

The 2019 year has seen the club recording a net profit compared to net loss position in 2018 year.

The turnaround is mainly due to the following factors: -

1. Increase in sponsorship receipts (specifically the scoreboard sponsorship)
2. Increase in winter registrations
3. Reduction in Ground Hire expenses

Revenue

Total revenue increased by 11% compared to 2018. Outside of registration fees the club generates revenue from a number of sources including social events, sponsorship, trading operations.

The club has 4 main trading operations: Ground Management, Pro Shop, Canteen and the Pavilion.

The profit from Ground Management is reserved to cover future replacement of the pitch. The profit from the other trading operations is invested into development of infrastructure and management and administration.

The sponsorship money is used to support Junior development, uniforms for the top teams, equipment purchases and wellbeing and leadership workshops.

Expenditure

The major expenditure categories for the club are:

Cost of sales for the bar, canteen and pro-shop
Coaching, Training & Playing Costs
Junior & Player Development Costs
Social, Management & Administration Costs
Property & Building Costs

Financial Position

The club's major assets are the ground, property improvements and cash reserves. We have no external debt and our only liabilities are normal trade creditors and current payroll and GST liabilities.

With cash management, our key objective is to ensure we had enough funds reserved to cover the club's contributions to the 2019-20 Pavilion upgrades includes the kitchen, changerooms, and new technical bench and dugouts. In addition, ensuring we have funds for future contributions for replacement of the pitch, and any other major maintenance items as they arise and to allow for contingencies and other abnormal operational expenses.

The club will continue with its strategic decision to reinvest its profits into coaching and development and improving infrastructure for players, coaches and members. This investment is only made after the playing sections have contributed to the ground management reserve by paying ground hire fees for the use of the pitch.

Thank you to the assistance of *Michelle Huntley* whose work and financial support with accounts, booking keeping and invoicing is greatly appreciated.

Mohan Arunasalam

Executive Treasurer



AUSTRALIAN AND STATE REPRESENTATIVES 2019

Team	Doncaster Hockey Club Representatives
Australian Hockeyroo	Hayley Padget
Australian Kookaburra	Josh Simmonds
Australian Men's Devt. Squad	Kiran Arunasalam, Jayshaan Randhawa
Australian Mens Indoor Squad	Zach Meaden
Australian Under 21 Men	Daniel McBride
HC Melbourne (formerly Vikings) (Senior Men)	Kiran Arunasalam, Joel Carroll, Russell Ford, Jayshaan Randhawa, Josh Simmonds,
HC Melbourne (formerly Vipers) (Senior Women)	Hayley Padget, Samantha Snow
Under 21 Women	Tess Jackson
Under 21 Mens	Daniel McBride, Ben Rennie
Under 18 Girls	Manisha Arunasalam, Shae Jones
SSV Under 16 Boys	Byron Fernandes, Alex Lange, Scott Sturrock
Under 13 Boys Blue	Joel Taylor, Tom Trenerly
Under 13 Boys White	Finn Castor
Under 13 Girls Blue	Maya Hilford, Chelsea Juggins, Hannah Boye
Under 13 Girls White	Olivia-Beau Cutler, Emily Robertson
Under 12 Boys SSV	Austin Allen, Ben Todero
Under 12 Girls SSV	Jade Hilford, Zara Jackson-Smith
Open Indoor Men	Andrew Scheele, Zach Meaden, Kiran Arunasalam
Victorian Indoor Under Age	Bevan Fernandes(21), Marnus Prinsloo (18), Tom Trenerly(13), Olivia-Beau Cutler(13), Chelsea Juggins(13), Jade Hooper (35), Nathan Hooper (35), Lisa Blake (40), Litia Horton (45), Matt Whitbread(40), Craig McBride (50), Chris Selby(50), Wayne da Silva(60), Ron Todero(75), John Hamilton(75), Chris Hocking(45), Daniel Brennan(40)
Victorian Masters	
Australian Masters	Jade Hooper(35) Lisa Blake (40's), Craig McBride(55's), Ron Todero(75), John Hamilton(75)
State Coaches	Maria Romagosa (18G), Russell Ford(18), Cam Janky (15 & 13), James Legg (13)
State Officials	Millie Castor-Umpire(16), Mark Clutton-Manager(21) Robyn Pascoe (Indoor Technical Official), Sandra Ambrose-Manager (M50+)



*Hayley Padget-
Hockeyroo*



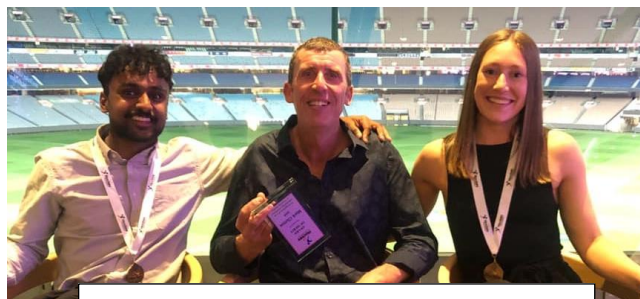
*Josh Simmonds
Kookaburra*



*Daniel McBride
Aust.Under 21*



*Zach Meaden
Aust.Indoor*



HV Award recipients
Kiran Arunaslam, Mark Clutton and Sam Snow



MEN SECTION

Ken Scott



MENS HIGHLIGHTS 2019

- Continuation of junior integration into senior section
- Maintained team numbers from previous year – continued accommodation of influx of players to the section
- 6 out of 8 senior teams participated in finals; 5 out of 8 teams played Grand finals
- 3 Premierships and 45A Masters premiers
 - Of particular note Pennant A playing GF in first year of that grade
 - Pennant C gaining promotion to Pennant B
- Strong coaching structure across grades that will continue into 2020
- Josh Simmonds playing in Australian Kookaburra's
- Kiran Arunasalm- HV All star team
- Winner of Premier League Ric Purser Cup(Altona) & Anzac Day Cup (Esseendon)
- Thanks to Wayne da Silva who has retired in his role as Chair of selectors, after 26 years of service in the role

MENS COMMITTEE 2019

Chairman	Ken Scott
Chair of Selectors	Wayne da Silva
Master's Co-ordinator	Matthew Mitchell

MENS HONOURS 2019

Men's Chairman's Award	Paul Nourish
Colt Award	Marnus Prinsloo
Rising Star Award	Kaelan Boundy



Mens Masters 45+ -Premiers 2019



Wayne da Silva

MENS RESULTS 2019

Team	Final Place 2019	Final Place 2018	Best Player	Captains/ Coaches Award	Coach/ Captain	Manager
Premier League	6 th	3rd	Kiran Arunasalam	Tom Habal	Wayne McIndoe (Coach), Russell Ford & Jay Randhawa (Capt)	Sandra Ambrose
Premier League Res	9th	5th	Jye Cuff	Luke Hardy	Matt Whitbread	Matt Holland
Pennant A	2nd	2nd (Pen B)	Jason Tomlinson	Kayne Schwal	Paul Nourish	Mike Ventura
Pennant C	Premiers	5th	Callum Storey /Ryan Dunn	Ed Moodie	Tristan van Schouwenburg	
Pennant D	6th	4th	Ryan Currie	Jacob Malone	Liam Fernando	
Metro A SE	Premiers	Premiers	Iain Douglas	Dylan McCaffrey	Taylor Roberts	
Metro A NW	Premiers	Premiers (Metro B)	Adam Hunt	Robbie Cavill	Ryan Jones	
Metro B	Runners Up	5th	Jamie Madsen	Ian Di Iorio	Wayne da Silva	
Masters 35+BE	8th	3rd	Jason Tomlinson	Iain Loughnan	Scott Assender	
Masters 45+A	Premiers	2nd	Troy Heathcote	Rob Moule	Richard Wright	
Masters 45+B	7th	8th	James Sadler	Sarah Gaskill	Richard Rowland	
Masters 45+C	7th	3rd	Kevin Saunders	Andrew Pywell	Nigel Fernando & Alistair Campbell	
Masters 45+D	9th	9th	Dale Atkinson	Rob Fyfe	Mohan Vallipuram	



WOMEN SECTION

Mark Burchell



WOMENS HIGHLIGHTS 2019

- Premier League and Premier League Reserves improving strongly throughout the year with both teams pushing for finals. Both teams played many up and coming juniors that will hopefully put us in good stead for 2020.
- All Club grade teams played well throughout the season in a competitive competition
- Increased number of juniors playing their first season of seniors.
- Continued Mid-Week Ladies social comp. including an inaugural friendly against Camberwell
- Coaches appointed to all six womens teams and monitoring of player performances.
- Strong Summer Womens and girls program which includes many new players, mothers and daughters
- An extremely competitive mums/daughters team playing in Pennant D finishing their season in finals.
- Hayley Padget - Australian Hockeyroos
- Sam Snow- HV All star team
- Thank you to all coaches and managers of teams and those offering their time to help out where possible

WOMENS COMMITTEE 2019

Chairperson	Mark Burchell
Selection Coordinators	Jacqui Allen & Fiona Adams
New Player Liaison Officer	Claire Vance

WOMENS HONOURS 2019

Womens Chairpersons Award	Karla Barrett
Filly Award	Tess Jackson
Rising Star Award	Isobel Todero

Womens Results 2019



Womens Pennant D 2019

Team	Final Place 2019	Final Place 2018	Best Player	Coaches Award	Coach	Captain/ Manager
Premier League	9th	6th	Samantha Snow	Tess Jackson	Maria Romagosa, Karla Barrett, Cam Janky(Asst)	Sam Snow (C), Kaye Sampson(M)
Premier League Res.	9th	8th	Isobel Todero	Emma Robertson	James Legg	Lisa Blake(C), Anne Oatley(M)
Pennant A	7th	8th	Steph Bury	Alisha Burjorjee	Helen Padget, Annette Stott (Asst)	Alisha Burjorjee
Pennant B	9th	9th	Gabriella Swaby	Claire Vance	Kate Zuccala	Claire Vance
Pennant D	4th	10th	(Most Improved) Hannah Dexter	Maddie Allen	Meridie Jackson	Jacqui Allen
Metro B	5th	NA	Emily Habermann	Zoe Blair-Holt	Finn Greg-Rowan	Fran Wood
Mid-Week Ladies					20 Participants	Jacqui Allen



JUNIOR SECTION

Sue Sturrock

JUNIOR HIGHLIGHTS 2019

- 7 Indoor teams over Summer 2018/19 with U11 Pennant winning Premiership
- 4 Indoor Club Championship teams
- Juniors recently transitioned to Seniors leading junior coaching with mentoring by experienced senior coaches
- 13 of 15 of Doncaster Junior Winter teams finishing in top 4
- Three Premierships (U12 Boys Shield, U14 Mixed District, U18 Mixed District)
- Three Runners Up (U12 Girls Shield, U14 Girls Shield, U16 Mixed Shield)
- Increasing number and depth in Girls teams
- U8 carnivals with TEM and KBH a season highlight – Thanks Claire Whitbread
- Increasing number of Junior Umpires with mentoring by panel of accomplished umpire coaches – Thanks Robyn Pascoe, Tia Horton and Stevie Poling
- Back to Back Winners of 2019 HV Junior Boys Section award ‘Ernie Johns’ trophy
- James Legg taking on the role as Junior Devt. Officer while Maria Romagosa was on maternity leave

<i>Junior Committee 2019</i>	
<i>Chairperson</i>	Sue Sturrock
<i>HV Liaison & Results</i>	Narissa Boundy
<i>Secretary</i>	Vacant
<i>Membership Officer</i>	Lisa & Rob Moule
<i>H2H Coord</i>	Lisa Moule
<i>Junior Development Officer</i>	James Legg & Maria Romagosa
<i>Year Level Coordinators</i>	Gabrielle Liedel, David Kight, Pam Trener, Kat Carr, Carolyn Henry, Claire Whitbread
<i>Social Coordinator</i>	Sonia Hocking

<i>Junior Honours 2019</i>	
<i>Ann Henry Award</i>	Lisa Moule
<i>Chairperson Award</i>	Gabrielle Liedel
<i>John Mallinder Award</i>	Todero Family
<i>Robyn Pascoe Most Promising Umpire</i>	Kaelan Boundy
<i>Dedicated Coach (Juniors)</i>	Megan O'Brien



Under 14 Girls Shield- Runners Up



Trivia Night, Boys Night In and Family Fun Day





JUNIOR RESULTS 2019

Team	Final Place 2019	Final Place 2018	Most Valuable Player	Coaches Award	Coach
Under 18 Mixed District CE	Premiers	NA	Sam Rosa	Ben Apsey	Sarah Chong & Tess Jackson
Under 16 Mixed Shield A	Runners Up	2nd	Byron Fernandes	Liam Fraser	David Basa
Under 16 Mixed Pen. CN	Runners Up	2nd	Jack Kelly	Joshua Apsey	Ben Clark
Under 16 Girls Pen. Grn	7th	2nd	Emily Hocking	Jessica Dickson	Dean Boyd-Clark
Under 16 Girls Pen. Gold	5th	NA	Emily Baulch	Pooja Reddivari	Claire Vance
Under 14 Mixed Shield A	3rd	3rd (Shield B)	Anthony Moule	Michael David	Nathan Huntley & Mark Taylor
Under 14 Mixed Pen. SE	3rd	NA	Joshua Clark	Leo Mulder	Tom Oberg
Under 14 Mixed District E	Premiers	2nd	Henry Fyfe	Ryan Bell	Jaymie Richardson-Stevens
Under 14 Girls Shield A	Runners Up	7th	Isobel Todero	Lilian Unterberger	Sam Snow & Tania Escaich(Asst)
Under 14 Girls Pen. NE	7th	5th	Maddison Hagger	Chelsea David	Annie Hebb
Under 12 Girls Shield	Runners Up	3rd	Zara Jackson-Smith	Shauna Sidhu	Andrea Snow & Millie Castor
Under 12 A Boys Shield	Premiers	2nd	Ishaan Singh Sokhi	Ignatius Castor	Dean Todero
Under 12 Boys Pen. SE	5th	7th	William Walsh	Gabe Cameron	Tom Pasquali and Rob Moule
Under 12 Boys District. Grn	4th	2nd	Daniel Kamphuis	William Gedge	Margaret Pywell
Under 12 Boys District Gold	3rd	3rd	Matthew Lang	Sofia Marmaras Turner	Darcy Tobias & Chris Hocking
Under 10 HV Girls	2nd	1st	NA		Meridie Jackson & Rob Henry
Under 10 HV Boys	1st	3rd	NA		Megan O'Brien
Under 10 Kangaroos 1/4 field					Chris Wilks
Under 10 Devils 1/4 field					Matt & Maread Whitbread
Under 8					Lisa Blake & James Legg
Minkey					Annie Hebb



Under 12 Girls Shield- Runners Up



Under 16 Mixed Shield- Runners Up



Under 14 Boys District Premiers



Under 18 Mixed Premiers



CLUB EVENTS, GRANTS & PROJECTS

Andrea Snow - Operations Manager



Events

Thank you to all the volunteers who put together an impressive lineup of 2019 events and initiatives which helped create a vibrant community and club culture. Special thanks to **Family Fun Day** organisers, **Sonia Hocking** and **Carolyn Henry**, **Trivia Night Coordinator-Sonia Hocking** and **Survivor Day Coordinators Katy Everett, Lauren Pennefather and Karina Tasker**.

Tomorrow Man, Girls Night In AND Sports Psychology workshops

As part of our 2018-19 Leadership Development Program which is funded by Bendigo Banks Community Enterprise Foundation, we were proud to deliver several successful workshops.

The *Boys Night In* workshop delivered by **TOMORROW MAN** was a powerful, highly engaging and thought provoking session that was attended by fifty male Senior, Youth and Masters members. The workshop invited the participants to develop self-awareness and created a unique conversations. The feedback about the session was outstanding with one attendee quoting- "I was incredibly impressed with maturity and manner in which our boys/men trusted each other, were open and involved. From leaders, facilitators (Donny and external), coaches and participants, we have a lot to be proud of, not least an environment on which we build trust and look out for each other".

Date	2019 Club Events
5-Apr	Whole Club Team Announcement Day
1-May	Umpire Practical Training session
14-May	GIRLS NIGHT IN-Senior & Junior Girls
18-May	Trivia Night
2-Jun	Family Fun Day, Sponsors Day & Live stream
6-Jun	BOYS NIGHT IN-Tomorrow Man Workshop
22-Jun	Survivor Day
1-3 Jul	Donny Holiday Hockey Camp
3-Aug	Fair Go Sport & 2009 Premiership reunion
18-Aug	Thank you Volunteers Family night
21-Aug	Jacqui Louder - Sports Psychologist workshop
24-Aug	End of season Pizza Night TBC
12-Sep	Under 10, 12, 14 Presentation Night
14-Sep	Under 16 Presentation Night
26-Sep	Senior Presentation Night
Oct-Nov	Host HV Summer Sixers



Tomorrow Man Participants

Jacqui Louder's sports psychology workshop was also very popular, focussing this year on preparing for finals, overcoming the self and external expectations and pressures, emotional control and focussing on outcomes.

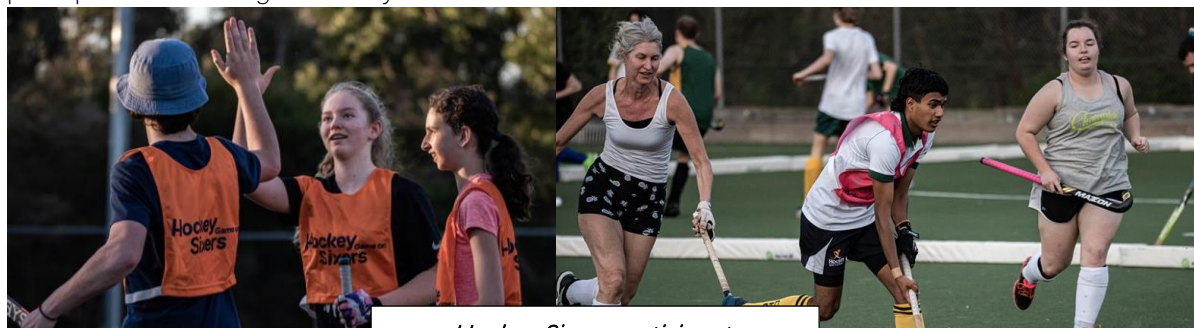
As part of **Women & Girls Round** we hosted another *Girls Night In*, linking our junior girls with the senior women. A hugely successful night and something that we hope to make an annual event.



Earlier in the year, with funding received from Manningham City Council we delivered an *Imatter-Respectful relationships workshop* for 13 and 14 year olds was delivered by Doncare. The session empowered our young people to navigate their interpersonal relationships in a proactive and violence free way.

Hockey Sixers Host

During the summer season, DHC hosted Hockey Victoria's Hockey Sixers program with over 100 participants involved aged 12-60 years.



Hockey Sixers participants

Grants & Projects

In April DHC were recipients of the inaugural **Metro Cares Community Grant** of \$1500 for balls and face masks. Thanks to Laura Button, Metro employee Peter Button and [Metrorail](#) for fostering community participation in grassroots organisations.

We were also fortunate to receive future grant funding from **Bendigo Bank Community Enterprise Foundation** of \$6,540 for an extension of our wellbeing programs.

This project grant money will be used in two ways:

1. The appointment of a DHC **Sports Chaplain** to provide pastoral care and social and emotional comfort for everyone connected to the club, regardless of age, background, faith or nationality.
2. Delivery of 'The **RESILIENCE Project workshop**. The session will discuss how to manage tough times to ensure that our members can bounce back from adversity, and how to support each other through this.



Paul Sampson & Andrea Snow attended the Bendigo Bank Gala Dinner

DHC executive recognise that a sports club is an excellent community forum that can help minimise risk factors. Our gratitude to Bendigo Bank who have supported our projects over the last 7 years, whom without their contributions, it would not be possible.

FACILITY UPGRADES

Mullum Mullum pavilion kitchen upgrade project

- Draft Design plans finalised-Expect completion mid to late 2020
- Project cost \$90K - *Manningham City Council Funding received-*

DHC pavilion changeroom upgrade project

- Includes: Female Friendly Changerooms, meeting rooms, Proshop, Umpire room
- Project cost \$400K, *State Government & Manningham City Council Funding received*



Digital scoreboard and upgrade player dugouts and technical area project

AIM: to build a new Technical area and player dugouts along with the replacement of our outdated scoreboard. <Refer to Sponsorship report for details>

SPONSORSHIP- Paul Sampson

Overall Sponsorship income was down this year, and looking forward, in 2020 businesses are seeking more "value" for their limited sponsorship budget, so we need to look better on how we can "add value" and support.



- Special thanks to Gold Sponsors Bendigo Bank and Audi
- MPL and WPL teams sponsors- Welcome to Thornbury, Arun Accounting, & Evans & Partners
- 2019 season sponsorships for players - twelve players took up this opportunity
- We're especially grateful to all our sponsors, and in particular to Bendigo Bank who have contributed \$60k in 2019 (\$45 scorecard, \$10k sponsorship & \$5k towards sports chaplain & welfare program)



Looking forward into 2020:

Our proposed new **digital scoreboard** @ estimated cost \$60k+ and new **Technical area & Player Dugouts** proposed for the North side of the ground @ estimated cost \$80k+, will assist DHC develop and grow, assisting our club to be back to having the best hockey club facilities in Victoria and therefore allow us to continue to attract elite, overseas & community players. Importantly it will safely bring us in line with Hockey Victoria's League Entry Criteria facility requirements.

In addition, the new scoreboard will be used as a powerful marketing tool, by allowing the club to add value to sponsors (images, messages or videos), game tools and club event information.



Proposed draft plans of new dugouts and technical area

You can access the AUSTRALIAN SPORTS FOUNDATION-DHC Fundraising portal using below links
 DHC Project <https://asf.org.au/projects/doncaster-hockey-club/>
 Donation URL (direct to online donation form)
<https://asf.org.au/donate/digital-scoreboard-and-new-player-dugouts-and-tech-bench/>

We've partnered the Australian Sports Foundation (ASF) as a fund raising platform to assist DHC raise funds towards this project. ASF will support personal donors with tax-deductible receipts on their donation. We now need to look at ways to raise these funds to move forward.



INCREASING WOMEN AND GIRLS

Meridie Jackson

In 2019, we have continued to work towards increasing the number of female participation and improve the retention rate of girls with the below specific goals and outcomes:



2019 GOALS	2019 OUTCOMES
Women & Girls are encouraged and have the opportunity to undertake leadership positions	3 women on Executive, 2nd year in a row where the club has won HV most improved junior umpire(female), Attendance at HV Female Administrators Network meetings-Attendees Claire Vance, Sue Sturrock, Laura Button & Andrea Snow
Encourage more females as coaches & Officials	5 Senior & 12 Junior Female coaches and Officials (5). HEAD COACH WPL- Female- Maria Romagosa, Assist WPL - Karla Barrett
Quality coaches in the critical junior girl age groups who deliver a style of coaching that is suitable to this age group including use of positive, encouraging and instructional feedback	Experienced coaches were recruited for all Under 10 (Meridie Jackson), 12(Andrea Snow) & 14 (Sam Snow) Girls Shield teams. There were no Under 16 Shield Girls teams in 2019
Promote a positive group atmosphere within teams and club	Teams were encouraged to have regular social team activities.
Training and competition needs of elite female athletes are identified and addressed	Junior Development Officers work with coaches to review and monitor player development
Provide social programs for Women & Girls, Mums and Daughters and players transitioning to seniors	A successful Women and Girls Summer program and mid-week Ladies social programs with over 40 participants. Opportunities for participation in Mixed Under 18 comp
Girls Night In- All junior Girls along with senior women players social activity	A very successful event, with positive feedback and attended by 60 girls and women
Increase the number of female participation by 10%	Increase of senior Womens of 19%, but a Decrease of Junior Girls of 7%. The decrease was mainly in the Under 10 age group and needs to be a focus for 2020
<i>Effective Transition of junior Girls to seniors</i>	Transition program has been effective but a more structured approach to ensure all junior girls are captured is needed

Goals over the next two years could include:

1. Shield Girls Teams in all age groups and
2. Winning Hockey Victoria's Best Girls Club
3. Structured Transition Program for junior girls and new players





COACH DIRECTOR

Mark Taylor

In conjunction with the Junior Development Officers and Section Chairpersons, my overriding goal has been to enhance coach development, culture and performance across the club. Specifically, the focus of the role for 2019 has included:



Recruitment and Development of Coaches- mentoring, support & feedback, & club culture for all club coaches

High Performance- Appointment of, support and feedback for Premier League squad Coaches and Junior Development Officer,

Support Staff appointments and Management -Strength and Conditioning, Physio, Sports Analyst. These positions were filled predominantly by Exercise Sports Science students from Deakin University. We value their contributions and appreciate the partnership with Deakin Uni.

Communication and Feedback- regular reports and communications with Executive, Operations Manager, Section Heads & Junior Development Officer.



It is rewarding to see the development and increased confidence of many coaches within the club, and being able to support them on and off the field has been received well.

OFFICIALS COORDINATORS

Litia Horton & Stevie Poling



HIGHLIGHTS

- Increased number of junior umpires.
- Delivered an *introduction to umpire* session for our very new umpires and for parents with 20+ attendees
- Delivered a Level 1 Umpiring Course attended by both Doncaster and HV umpires.
- Millie Castor received HV most improved Junior Umpire Award
- Kaelan Boundy received *DHC Robyn Pascoe most promising umpire shield*
- Tia Horton received the inaugural *DHC Official of the year shield*
- Increased number of coaching and practical assessments of umpires, conducted by Stevie Poling, Tia Horton & Robyn Pascoe
- DHC have 47 umpires in the system (8 of these were not actively umpiring in 2019)
- 14 new umpires this season
- 13 were actively umpiring within the Senior Section with 5 registered and umpiring for Hockey Victoria (Litia Horton, Robyn Pascoe, Richard Rowland, Stevie Poling, Ryan Currie).



Number of New Officials Accreditations in 2019

Community Assessment

Approximately 5 community assessments completed in 2019. Confirmation is pending the on-line components have been submitted.

Level 1 Practical Assessment

3. Andrew Pywell
4. James Sampson
5. Ryan Currie
6. David Basa
7. Millie Caster

Level 1 Technical Officials Accredited

1. Gary Kelly
2. Beauford Fernandes

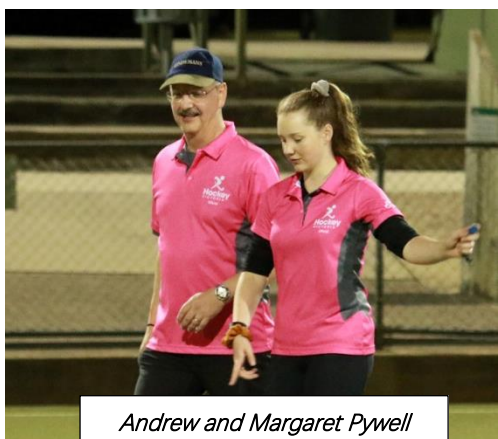
Areas of Focus for 2020

1. Respect for Umpires both on and off the field at Doncaster. A strategy of education to members and a no tolerance policy should be enforced.
2. Development of more umpires and Technical Officials to support our Senior games
3. Developing more umpires to help build pool of umpires for Friday nights.
4. More accreditations are required as well as a more systematic approach to who we accredit, encouraging the on-line function to be completed, giving us a very clear picture of everyone's formal and informal levels

A big thank you to the wonderful Umpire rostering work of Narissa Boundy (Juniors-Saturdays) and Stevie Poling (Friday night Juniors & Women's section), and to Robyn Pascoe for coordinating the Technical Officials roster for Premier League games.



Robyn Pascoe & Kaelan Boundy



Andrew and Margaret Pywell



Finn & Millie Castor

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