



# ANNUAL REPORT

## 2017



**DONCASTER HOCKEY CLUB**

*THE LEADING COMMUNITY HOCKEY CLUB IN VICTORIA*



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## CHAIRPERSON REPORT

### Sarah Gaskill



What an action-packed year 2017 has been and in so many ways. Busy on-field, busy off-field. Personally, it is a privilege to be a part of such a vibrant club and it blows me away how many people work behind the scenes to make our club inclusive and welcoming.

Particular personal highlights have included our fabulous family fun day, Jake Edwards sharing his story 'outside the locker room', soaking up the atmosphere at the juniors, seniors and masters games and seeing the buzz from across the sections and grades as we got behind our Donny teams in finals. There have been some refreshing new initiatives this year with the *Faces of Donny* posters, the 'thank you window' and Club 74 to name but a few. Thank you to Craig Simmonds and Dean Todero for their Club 74 idea and drive – a unique connecting community.

Our clubrooms and canteen are the heart of our facilities and having them accessible has created a welcoming environment with many members taking advantage. We have spent a great deal of 2017 planning the resurfacing of the turf and we are grateful to Bob Esselmont, Rob Henry, John Henry and the helpful Staff at Manningham Council for making this project happen.

All of this takes many people and much planning – our volunteer army grows and lets us be smarter and more agile than ever. In particular, my thanks go to:

- John and Ann Henry and Kym and Kevin Saunders for keeping our grounds safe and tidy, managing the ProShop and Canteen
- Bob Esselmont for his organised grounds booking manager role.
- Lynn and Ron Todero for keeping our bar going for masters hockey
- Tracey Mitchell and Narissa Boundy for coordinating family fun day
- Matt Mitchell Mens Masters coordinator and his team
- The many BBQ and Bar volunteers

It's important that we have a visible public identity and Graeme Down and his team do just that with pictures, match reports, articles, website updates and social media posts – thank you.

### EXECUTIVE COMMITTEE 2017

Position	Name	Years of Service on Board
Chair	Sarah Gaskill	2 (Chair), 4(Women)
Secretary	Craig Huntley	2
Treasurer	Marc Peskett	11
Sponsorship	Paul Sampson	1
Women & Girls, & High Performance	Meridie Jackson	1
Section Chairs	Ken Scott, Mark Burchell Sue Sturrock	3(Men), 1(VP) 7(Juniors) 1 (Women) 1 (Juniors)
Operations Manager	Andrea Snow	7 (non-voting board member)

### DHC CLUB AWARDS 2017

The <i>Bob Esselmont</i> Chairpersons Award	Kym & Kevin Saunders
Dedicated Coach Award	Tom Shaw & Lucas Pettolino
Rising Star Award	Manisha Arunasalam & Joseph Woodgate





Our backbone is our strong volunteer workforce (some 120 people) – so thank you to everyone who has played a role here from memberships to team management to shed cleaning – the list is huge.

Our club officials are a robust group with senior umpires supporting club umpires and technical bench helpers. Special thanks to Tia Horton and Robyn Pascoe for their ongoing involvement. Implementing our junior umpire development policy is a key step to help our officials be the best they can be. Ian Flack continues to provide support and advice around our high-performance goals.

Hockey is core to what we do and our club culture is clearly demonstrated across all grades and sections. It's been great to see Wayne McIndoe and his team really setting the bar in the Men's Premier League. We are so proud of the squad as they made it to the Grand Final. We are truly grateful to the services of Mark Taylor in the women's team over the last 3 years as he steps down. Getting our top two men's and women's teams in the finals series is a unique club achievement and credit to players and coaching staff. Our club coaches across all the grades and sections work hard to support all our members. Maria Romagosa (Junior Development Officer) works so diligently in the junior section to help us be the best we can be.

Our club Executive has had a busy year helping guide our club in strategic, financial and operation issues. With Mark Burchell, Sue Sturrock and Ken Scott (& Matt Mitchell-Masters), leading the sections; Paul Sampson leading sponsorships; Marc Peskett's financial wisdom; Craig Huntley's organisational skills and Meridie Jackson's high-performance and women & girls drive – it's another Premiership team at Donny.

This year Marc Peskett is stepping down from our Executive. Marc has undertaken the Executive Treasurers role for the past 11 years. In his time, our club has seen significant strategic changes with major financial impacts, including the employment of a Junior Development Officer, Operations Manager and the opening of Proshop. Marc's wisdom and guidance has been pivotal in assisting the club achieve these milestones, setting Doncaster Hockey Club as benchmark club in Australia. Thank you, Marc, you will be sorely missed.

We are eternally indebted to the energy, commitment and contribution that Andrea Snow provides to our club. Internally and externally she drives us forward in so many ways at so many levels.

We are proud to be able to inaugurate Ken Scott as a Life Member in true recognition of the hours and days he has invested into our club – congratulations Ken.

I'm so excited for 2018 to make our club and players be the best they can be – One Doncaster.

Jolly Hockey sticks

*Sarah 'Gaskers' Gaskill*





## TREASURERS REPORT

### Marc Peskett



The 2017 year has seen the club continue to build on its sound financial base. Overall the club finished the year above budget of the back of increased revenue which was up by 15%. Sponsorship was up by \$13,000, with the Club 74 initiative contributing \$7,000. Summer hockey was also a great success with registrations increasing.

The club's major assets are the ground, property improvements and cash reserves. We have no external debt and our only liabilities are normal trade creditors and current payroll and GST liabilities.

With cash management, our key objective is to ensure we have enough funds reserved to cover the replacement of the pitch, other major maintenance items as they arise and to allow for contingencies and other abnormal operational expenses.

In October, the club, with the Manningham City Council went through to a tender process to appoint a contractor for the replacement of the pitch. As a result of that process Polytan was appointed and the pitch replacement started in December 2017. The club's contribution to the pitch replacement is capped at \$326,000, which we have in cash reserves set aside for this purpose.

We have a small reserved amount set aside to meet operational contingencies and other maintenance items as they arise. We also need to take account that we now have a mini pitch that will need maintenance and refurbishment in the future.

The club will continue with its strategic decision to reinvest its profits into Coaching and development and improving infrastructure for players, coaches and members. This investment is only made after the playing sections have contributed to the ground management reserve by paying ground hire fees for the use of the pitch.

*Marc Peskett*

**Executive Treasurer**



*The hockey pitch refurbishment*





### AUSTRALIAN AND STATE REPRESENTATIVES 2017

<b>2017</b>	
Australian Hockeyroo	Madi Ratcliffe
Australian Kookaburra	Kiran Arunasalam
Australian Womens' Development Squad	Meg Pearce, Hayley Padget, Samantha Snow
Australian Men's Development Squad	Jay Randhawa, Josh Simmonds
Australian Mens Indoor Squad	Zach Meaden
Australian Women's Indoor Development Squad	Isabelle Peskett
Australian U21 Men team	Zach Meaden
Victorian Vipers- GOLD MEDALISTS	Meg Pearce, Madi Ratcliffe, Samantha Snow, (Hayley Padget-DNP inj.)
Victorian Vikings- GOLD MEDALISTS	Kiran Arunasalam, Chris Ciriello, Russell Ford, Jay Randhawa, (Josh Simmonds- DNP inj.)
U21 Girls	Tess Jackson, (Amber Deo- DNP inj.)
U21 Boys	Zach Meaden, Ben Rennie
U18 Boys	Bevan Fernandes
U18 Girls	Shae Jones
VSSA U16 Girls	Shae Jones
U15 Boys	Kaelan Boundy, Marnus Prinsloo
U15 Girls	Manisha Arunaslam
Victorian Masters	Matt Whitbread(40+), Nathan Hooper(40+), Craig McBride(50+), John Hamilton (70+), Ron Todero(75+), Peter Cramer-Roberts (75+),
Australian Masters	Craig McBride(50+), John Hamilton (70+), Ron Todero(75+)



*Gold Medalists-Victorian Vipers and Vikings*



*Kiran Arunasalam & Madi Ratcliffe*



## MEN SECTION-

**Ken Scott**



### *MENS COMMITTEE 2017*

Chairman	Ken Scott
Membership Officer	Jatin Lad
Chair of Selectors	Wayne da Silva
Master's Co-ordinator	Matthew Mitchell



*Men Premier League Grand Finalists*

### *MENS HONOURS 2017*

Men's Chairman's Award	Andrew Pywell
Colt Award	Bevan Fernandes
Rising Star Award	Joseph Woodgate

### *MENS HIGHLIGHTS 2017*

- Continuation of junior integration into senior section
- Maintained team numbers from previous year – continued accommodation of influx of players to the section
- 6 out of 8 teams participated in finals
  - Of particular note PL Grand final and PLR finals participation
- 4 out of 5 Veteran's teams played in finals
- Strong coaching structure across grades that will continue into 2018

### *MENS RESULTS 2017*

Team	Final Place 2017	Final Place 2016	Best Player	Captains/ Coaches Award	Coach/ Captain	Manager
Premier League	2nd	4th	Russell Ford	Lachlan McGowan	Wayne McIndoe (Coach), Nathan Hooper (Assist. Coach), Luke Evered & Josh Simmonds (Capt)	Mark Clutton
Premier League Reserves	5th	7th	Tom Shaw	Tom Habal	Matt Whitbread	Matt Holland
Pennant B	5th	2nd	Luke Davidson	Tom Saunders	Dean Todero (Coach)	Paul Sampson & Glen Sime
Pennant C	2nd	4th	Warren Ainsley	Chris Scott	Tristan Van Schouwenburg & Adam Cramer-Roberts	Peter Cramer-Roberts
Pennant D	6th	8th	Ben Clark	Robert Pywell	Matt Fraser	Mike Ventura
Metro A East 1	Premiers	Premiers	Ryan Jones	Andrew Bullock	Ken Scott	
Metro B Central	4th	8th (Metro A)	Matt Holland	Andrew Norman	Tom Walker	
Metro B NE	2nd	2nd	Xavier King-Smith	James Gosbel	Wayne da Silva	
Masters 35+BE	2nd	Premiers	Des O'Connor	Scott Assender	Scott Assender	
Masters 45+A	4th	Premiers	Jason Henry	Rod Brennan		
Masters 45+C	Premiers	9th (45+B)	Ken Scott	James Sadler		
Masters 45+D Green	2nd	8th (45+C)	Alistair Campbell	Mike Ventura		
Masters 45+D	6th	8th	Tim Payze	Mohan Valipuram	Tim Payze	



## WOMEN SECTION- Mark Burchell



*Women Premier League Reserves-Grand Finalists*

### WOMENS COMMITTEE 2017

Chairperson	Mark Burchell
Selection Coordinators	Fiona Adams & Jacqui Allen
Social	Fran Wood
Membership Officer	Charnes Nell
New Player Liaison Officer	Rachel Hanley

### WOMENS HONOURS 2017

Womens Chairpersons Award	Jacqui Allen
Filly Award	Erin Jones
Rising Star Award	Manisha Arunaslam

## WOMENS RESULTS 2017

Team	Final Place 2017	Final Place 2016	Best Player	Coaches Award	Coach	Captain/ Manager
Premier League	3rd	5th	Samantha Snow	Liz Flack	Mark Taylor, Karla Barrett(Asst)	Sam Snow (C), Robyn Pascoe (M)
Premier League Reserves	2nd	8th	Heidi Erasmus	Mikala Burchell	Maria Romagosa	Fi Adams
Pennant A	5th	Premiers	Alisha Burjorjee	Rachel Hanley	Helen Padget, Annette Stott (Asst)	Nicola Clutton (C)
Pennant B	5th	8th	Jacqui Allen	Margaret Pywell	Simon Nourish	Jacqui Allen
Pennant C	9th	8th	Casey Andrews	Claire Vance	Sarah Gaskill	Sarah Gaskill
Metro B East	Premiers	Premiers	Vicki Gastis	Sarah McConchie	Meg Ballment	Sarah McConchie
Mid-Week Ladies					22 Participants	Jacqui Allen

## WOMENS HIGHLIGHTS 2017

- Competitive across all womens grades with one Premiership: Metro B. One Grand finalist: WPLR and one Semi Final: WPL
- Both Premier League and Premier League Reserves finishing in the top four and at stages throughout the year both on top of the ladder.
- Increased number of juniors playing their first season of seniors.
- Vibrant and increased numbers of Mid-Week Ladies social competition which encourages female hockey players of all levels and ages
- Continued quality of management, coaching and player performance throughout the Womens section.





## JUNIOR SECTION- Sue Sturrock



### *Junior Committee 2017*

Chairperson	Sue Sturrock
HV Liaison & Results	Narissa Boundy
Secretary	Deb Ballment
Membership Officer	Rob Moule
H2H Coord	Lisa Moule
New Player Liaison Officer	Paula Jones
Junior Development Officer	Maria Romagosa
Year Level Coordinators	Anne Oatley, Steve Jones Gabrielle Liedel, Pam Trenergy, Jo Mihan, Carolyn Henry

### *Under 12 Girls Grand Finalists*

### *JUNIOR HIGHLIGHTS 2017*

- 7 Indoor teams over Summer 2016-17 for 2 Premierships (U11 Mixed & U15 Mixed Shield), 2 Club Championship teams
- New initiatives:
  - U12 full field transition program resulting in 5 out of 6 teams making finals
  - Integration of U16 players into Seniors training programs
  - Registration night coinciding with mouthguard and ProShop sale
  - Introduction of Clash shirt with great success– Thanks Kym Saunders
  - Team bonding evenings –
  - Private coaching contracts
- International senior players contributing to junior coaching
- 50% of Doncaster Junior Winter teams finishing in top 4
- One Runner Up (U12 Girls Shield)
- U8 carnivals with TEM and KBH a season highlight – Thanks Caz Henry
- Increased number of Junior Umpires
- 3 Under 12 girl's teams (only 1 of 2 clubs to achieve this target)

### *Junior Honours 2017*

Ann Henry Award	Gabrielle Liedel
Chairperson Award (Junior)	Deb Ballment
John Mallinder Award	Pasquali Family
Robyn Pascoe Most Promising Umpire	Margaret Pywell



*Doncaster Junior State Championship Umpires*



### JUNIOR RESULTS 2017

Team	Final Place 2017	Final Place 2016	Most Valuable Player	Coaches Award	Coach
Under 16 A Mixed	4th	5th	Jarryd Sime	Sam Rosa	Hayden Currie
Under 16 Mixed Pennant SE	3rd	6th	Ben Rees	Ryan Jones	Tom Shaw & Lucas Pettolino
Under 16 Mixed District	5th	N/A	Oliver Henderson	Jordan Chen	Will Heywood (UK)
U16 A Shield Girls	6th	4th	Manisha Arunasalam	Monica Ciampa	Izzy Peskett & Liz Flack
Under 14 A Mixed	2nd	3rd	Kaelan Boundy	Byron Fernandes	Maria Romagosa
Under 14 Mixed Pennant SE	8th	Premiers	Seth Cameron	Lachlan de Waard	Ben Clark and Billy Wood
Under 14 A Girls	8th	2nd	Pooja Reddivari	Indianna Reynoldson-Ross	Eli Etcheverry (URU)
Under 12 Mixed Shield	3rd	N/A	Jamison Barling	Jackson Boundy	Dean Toderro, Tom Pasquali (Asst)
Under 12 Mixed Pennant SE	2nd	Premiers	Michael David	Zander van Wyngaardt	James Oates & Ellie Tate
Under 12 Mixed District NE	3rd	2nd	Christian Thatcher	Jeremy Williams	Nathan Huntley
Under 12 A Girls Shield	Runners-Up	5th	Megan O'Brien	Michaela Shamloo	Andrea Snow
Under 12 Girls Pennant Gold	3rd	5th	Emily Hocking	Sasha Edwards	Dean Boyd-Clark
Under 12 Girls Pennant Green	7th	N/A	Claire Wright-Jones	Janaki Benson	Meridie Jackson
Under 10 HV Mixed	1st	1st			Dave Boundy & Jacqui Allen
Under 10 HV Girls	2nd	3rd			Matt Fraser & Heather Cock
INTER- CLUB					
U10 Devils					Chris Wilks
U10 Diggers					Barry Phillips
U10 Dribblers					Rob Moule
U10 Dingoes					Ben Ballment
U8					Maria Romagosa, Liam Fraser, Andrea Cutler, Elijah Hoernel
Minkey					Aimee Dickson





## CLUB EVENTS & INITIATIVES 2017- Andrea Snow

Thank you to all the volunteers who put together an impressive lineup of 2017 events listed below which helped create a vibrant community and club culture. A big thank you especially to Tracey Mitchell and Narissa Boundy for coordinating Survivor Day.



Date	Club Event	Coordinator
February	<b>Goal Keeper Clinic with Rachel Lynch</b>	Maria Romagosa
19-Mar	<b>Club 6-a side</b>	Ashleigh Scott
9 <sup>th</sup> & 25 <sup>th</sup> April	<b>Ric Purser Cup and Live Streaming at DHC</b> <b>Anzac Day Cup at EHC</b> <i>Doncaster MPL &amp; WPL won all cups</i>	Andrea Snow
22-April	<b>Trivia Night</b>	Nathan Hooper and Rachel Hanley
1 & 8 May	<b>Level 1 Coach and Umpire Courses</b>	Andrea Snow, Litia Horton, Robyn Pascoe and Maria Romagosa
14 May	<b>HV Womens Round</b>	Section Chairs
23-May	<b>U16's Respectful Relationships workshop</b>	Mark Pasquali and Andrea Snow
24-June	<b>Survivor Day- Reverse Raffle &amp; Family Day and Thank you Sponsors Day</b>	Tracey Mitchell and Narissa Boundy Craig Simmonds
3-5 Jul	<b>Doncaster Holiday Camp</b>	Sarah Hobson
26-Jul	<b>Jake Edwards Workshop- Mental Health</b>	Mark Pasquali
6-Aug	<b>Fair Go Sport Round</b>	Section Chairs
26-Aug	<b>End of season Family and Thank-you Volunteers Dinner</b>	Andrea Snow
Sept	<b>Junior Presentation Nights and Under 16 Dinner</b>	Junior Section
13-Oct	<b>Presentation Night- Senior</b>	Izzy Habal







## NEW INITIATIVES

### Faces of Donny

In addition to our annual thank you volunteers dinner, and as a way of further recognising and acknowledging some of our many volunteers and key personnel at the club, the *Faces of Donny* banner was created and displayed. Thanks Tanya Gulevski for artwork.



### Respectful Relationships, Mental Health and Resilience workshops

As part of our 2016-2017 Youth Leadership and Development Program which is funded by Bendigo Banks Community Enterprise Foundation, we are proud to deliver several successful workshops.



The *iMatter-Respectful relationships* workshop was facilitated by [Doncare](#). 30 of our young players attended the night and participated in interactive discussions. This Workshop was one of the key activities being delivered, as part of the *Manningham Safe, Respectful and Inclusive Sporting Club Project*, which our club is participating in. In addition to the workshop a DHC sub-committee made up of representatives from across the club met with City of Manningham to raise awareness, assist us with tools and recommendations on

promoting gender equality and strive to prevent violence against women in our community. Thank you to Jessmay Cameron, Callum Storey, Nicola Clutton, Fran Wood and Deb Ballment for their involvement.

In late July, we hosted *Outside the Locker Room* conducted by Jake Edwards former AFL footballer. Jake tells a powerful story of his own journey with depression, anxiety and addiction. He tells of proactive strategies of how to deal with mental health and how to support people with mental health issues. 50 people attended being a mixture of men and women, senior and junior players and parents. The session was excellent and well received by participants.



*Premier League players with Jake Edwards (Middle)*



**FUTURE FUNDING-** we are fortunate to receive future grant funding from Bendigo Bank CEF of \$5,165.00 to deliver an extension to our existing workshops of Resilience and Positive Mental Health Program in 2017-2018.

The project will include practical strategies to build resilience and develop positive mental health for; young people, their coaches, their parents and peer senior players. We recognise that a sports club is an excellent community forum that can help minimise risk factors. Thanks to Mark Pasquali for coordinating the workshops. Our gratitude to Bendigo Bank who have supported our projects over the last 5 years, whom without their contributions, it would not be possible.

### KE40 (pronounced *key-40*)



DHC partnered up with Hockey Victoria to pilot KE40, a brand-new program under the banner of HV's social hockey initiatives. KE40 is a great cardio workout that was primarily designed for the hockey parents who spend their time on the sideline waiting for their kids to finish training.

### SPONSORSHIP- Paul Sampson

A committed Sponsorships team formed in 2017, led by Craig Simmonds, with some key highlights for the year:

- 2017 season sponsorships; players, plus MPL and WPL team
- Special thanks to Gold Sponsors Bendigo Bank and Audi
- Thank you sponsors day
- Inception of Club 74 with Dean Todero at the helm, it's primary goal to help build business through networking and referrals. In its first year Club 74 not only supported great connections it has contributed over \$7000 towards DHC to help our club remain a premier sporting club for all. Thanks to Craig, Dean, Mohan Arunasalam, Kim Amos, Matt Mitchell and Paul Sampson







## WOMEN AND GIRLS @Doncaster- Meridie Jackson



The executive team has made a concerted effort this year to understand why there is a significant drop out rates of girls playing sport and hockey in their middle teenage years. In all sports, almost half as many 16-24 year-old women take part in sport as men of the same age, and it is no different at Doncaster. A positive however was that in 2017, Doncaster Hockey Club was one of only 2 clubs to have 3 all girls Under 12 teams.

Our goal is to continue to increase the number of girls playing and improve the retention rate by working towards maintaining their connection with their team mates and our club. To achieve this, a review paper was put together which identified the following factors for our club to implement:

- Ensure that women are encouraged and have the opportunity to undertake leadership positions including in coaching, officiating, and committee membership ie. Give women a strong voice in the club
- Quality coaches in the critical age group who deliver a style of coaching that is suitable to this age group including use of positive, encouraging and instructional feedback
- Promote a positive group atmosphere within teams and club
- Regularly review reasons why girls stop hockey, to be able to identify trends through exit surveys and other feedback mechanisms
- Ensure that the training and competition needs of elite female athletes are identified and addressed
- Promote beginner and intermediate activities for girls and women as fun, open and non-competitive
- Encourage/set up club social media to connect girls away from hockey
- Provide support to juniors transitioning to seniors eg. mentoring, individual feedback sessions from coaches, support to balance competing priorities
- Women and girls are more open to ideas about 'health' and 'well-being' than sport so combine physical activity with health activities- eg. have experts with a focus on health and sport come to speak to girls
- Provide more social time to encourage connectedness

NB: DHC played a key role in the Hockey Victoria girls participation video released in November 2017 which is now on Youtube [https://youtu.be/3SHfD0v\\_vVo](https://youtu.be/3SHfD0v_vVo) Under 12 girls, parents, female coaches and Premier League women have strong representation in this video.







## DONCASTER HOCKEY CLUB SPONSORS 2017

*Thank you to our valued sponsors*

